

Freight House Early Learning & Care Inc.

560 Logan Ave., Winnipeg, Mb., R3A 0J3

(Located on Dufferin School Grounds.)

Ph:204-772-4107 (main office Ross Site)

Ph: 204-779-2521 (Logan Site)

Fax: 204-772-9289

Facility 102422

ENHANCED SAFETY PLAN

CONTACT PERSON: Wanda Bruenig

PHONE NUMBER: 204-772-4107

CELL NUMBER: 204-791-9002

EMAIL ADDRESS: fhelc@shawbiz.ca

FACILITY OVERVIEW

Freight House Early Learning & Care Inc – Logan Site

#102422

560 Logan Ave, Wpg Mb, R3A 0J3

Date Developed: **December 2020**

Last Revised:

Last Reviewed:

Reviewed and Approved by:

Fire authority Child care coordinator Board of Executive Directors

Copies provided to:

- all Site Leaders, staff and designated alternates
- child care coordinator
- posted in each separate area for easy reference by all staff and the fire authority
- WSD1

Purpose

This safety plan is designed to provide guidance and direction to staff and the board of Executive Directors. This will help ensure the safety of the children, families, staff and visitors to our child care centre. It establishes clear and concise policy and procedures:

- to prepare staff on what to do in the event of different types of emergencies
- to evacuate safely to our designated place of shelter
- to shelter-in-place when it is safer to remain in the centre
- to close the centre due to severe weather, health-related or other emergencies
- to ensure the safety of children with anaphylaxis (life-threatening allergies)
- to ensure safe indoor and outdoor environments
- to control visitor access

Delegation of Authority

The Leader (or designated alternate) maintains the authority to declare an emergency situation and implement evacuation, shelter-in-place or closure procedures. This responsibility includes communications with parents and the media. The Executive Director is assumed responsible when on-site.

Communication

The centre is equipped with a stationary phone, four cordless phones, room Aiphone communication. The staff take a cordless phone and Ipad tablets to the outside play yard. If staff leave the area for a walk or to a local park, they take a cell phone.

Executive Director, Admin staff and Site Leader are available by phone at all times.

Children, Staff and Building Personnel

Children

Licensed for maximum of **54** preschool spaces aged **2** yrs to **6** yrs.

Licensed for maximum of **20** infant spaces aged **3** months to **24** months.

Staffing

20 staff, Executive Director or admin staff and Site Leader will be onsite daily.

Building personnel

Owned by Winnipeg School Division # 1(WSD1)

Leased by Freight House EL&C

Freight House EL&C - maintaining fire protection

Protelec - Monitors Security _ Maintained by Freight House Early Learning & Care

EMERGENCY CONTACTS

Name(s) Phone #(s)

1) WSD1

2) Executive Director: Wanda Bruenig cell 204-791-9002

3) Site Leader: Sherrill Stenberg cell 204-792-1088

EMERGENCY KEY LOCATIONS

Key to open main door will be kept by Janitorial Staff at the school in case of an emergency.

Please Note: The fire alarm panel key will be located in the office. Need to confirm this with WSD1

CONTACT NUMBER

Names Phone Numbers:

WINNIPEG FIRE PARAMEDIC SERVICE **EMERGENCY # 911**

WINNIPEG FIRE PARAMEDIC SERVICE **NON EMERGENCY # 204-986-6360**

WINNIPEG FIRE PARAMEDIC SERVICE – **FIRE PREVENTION BRANCH #204-986-8200**

MANITOBA HYDRO - Electric & Natural Gas 204-480-5900

CITY OF WINNIPEG WATER & WASTE - 311

Fire Alarm Panel Monitoring Company

ProTELEC1450 Mountain Ave, Winnipeg, MB R2X 3C4 204-975-0699

Fire Detection Service Provider: Fire Alarm & Emergency Lighting Systems:

Chubb 82 Terracon Place Winnipeg, Manitoba R2J 4G7 204-631-4967

Fire Suppression Service Provider: Sprinkler System, Standpipe and Fire Pump:

Chubb 82 Terracon Place Winnipeg, Manitoba R2J 4G7 204-631-4967

Fire Suppression Service Provider: Fire Extinguishers, Fire Hoses:

Chubb 82 Terracon Place Winnipeg, Manitoba R2J 4G7 204-631-4967

Emergency Stand-by Generator Service Provider:

Chubb 82 Terracon Place Winnipeg, Manitoba R2J 4G7 204-631-4967

Building Description

Space:

5945 square feet of useable space, combustible wood-framed structure, one level detached structure.

Building Area 6200 square feet

Building Height 25 feet/1 Storey

Child Care Centre has *B3 Occupancy*.

14 rooms in self-contained building:

Infant Room 1/Nap

Infant Room 2/Nap

Infant/Toddler Room 3/Nap

Preschool 1/Nap

Preschool 2/Nap

Preschool 3/Nap

Office, Kitchen, Electrical/Boiler Room, Staff Room, Storage Room, 2 Accessible Washrooms, Utility Room/Attic Access, 2 Vestibules and Corridor with laundry Closet in the corridor.

Exits

Main Entrance/Exit – East Entrance/Exit

Playground Entrance/Exit – West Entrance/Exit

Mechanical Room – North Entrance/Exit

Heating, Ventilation and Air Conditioning

Forced Air Heat

In Floor Heating

Forced Air Conditioning

Windows-openable in each room

Fire Safety Equipment and Locations

Fire Alarm System: ProTELEC

Fire Alarm System: Control panel

Located: Main Panel at 560 Logan (Main - East Entrance) Monitored by: **ProTELEC**

Fire Alarm Pull Stations: Corridor - Next to East Entrance/Exit, Corridor – Next to West Entrance/Exit, Mechanical Room next to North Entrance/Exit and Storage Room next to West Entrance/Exit

Fire Department Connection: East side of building near drop off loop

Smoke Alarms: Battery Operated in every room that has a nap space
Hard Wired in all rooms as indicated on the attached centre drawing
Heat sensors in the laundry and electrical room
Sprinkler System throughout the entire main level

Hardwired Carbon Monoxide Alarms:

Located: In each room.
Freight House Early Learning & Care Inc. is responsible for maintaining.

Portable fire extinguishers:

ABC – Corridor – East & West, Mechanical Room
1-A:K – Kitchen

Child Care Centre Utility Shut-off Locations

Water main: Located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

Main natural gas valve: Located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

Boiler: Located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

Air conditioner: Thermostat-On/Off located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

Water heater: Hot water tank located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

Electrical panels: Located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

The following are identified on the electrical panel: Yes

- boiler
- dryer
- exhaust fans in kitchens, bathrooms and any other spaces

Building Service Shut-off Valves

WATER – Located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

ELECTRICAL – Located in the electrical/boiler room which is accessed from outside (north) or through the staff room and the kitchen

STANDPIPE – Located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

SPRINKLER – Located in the electrical/boiler room which is accessed from outside (north) or through the staff room.

School – Child Care Centre Communication Procedures

In case of an emergency or threat of any kind to Freight House Early Learning and Care Inc. Logan Site and Dufferin School, immediate communication must be ensured between the centre and the school.

Ongoing communication and updates continue until the emergency or threat is over.

When Freight House Early Learning and Care Inc. Logan Site is aware of a threat or in an emergency state, the Executive Director (or designated alternate) will:

1. Call the school by telephone at 204-774-3409 (when safe) or
2. Walk to school office to communicate (when safe)

Outside of school hours, the Executive Director will contact the school Principal at 204-297-7282.

Outside the Centre's hours of operation, the Executive Director will contact the school Principal at 204-297-7282.

When Dufferin School is aware of a threat or in an emergency state, the school principal (or designated alternate) will:

1. Call the centre by telephone at 204-791-9002 (when safe) or
2. Walk to the centre to communicate (when safe)

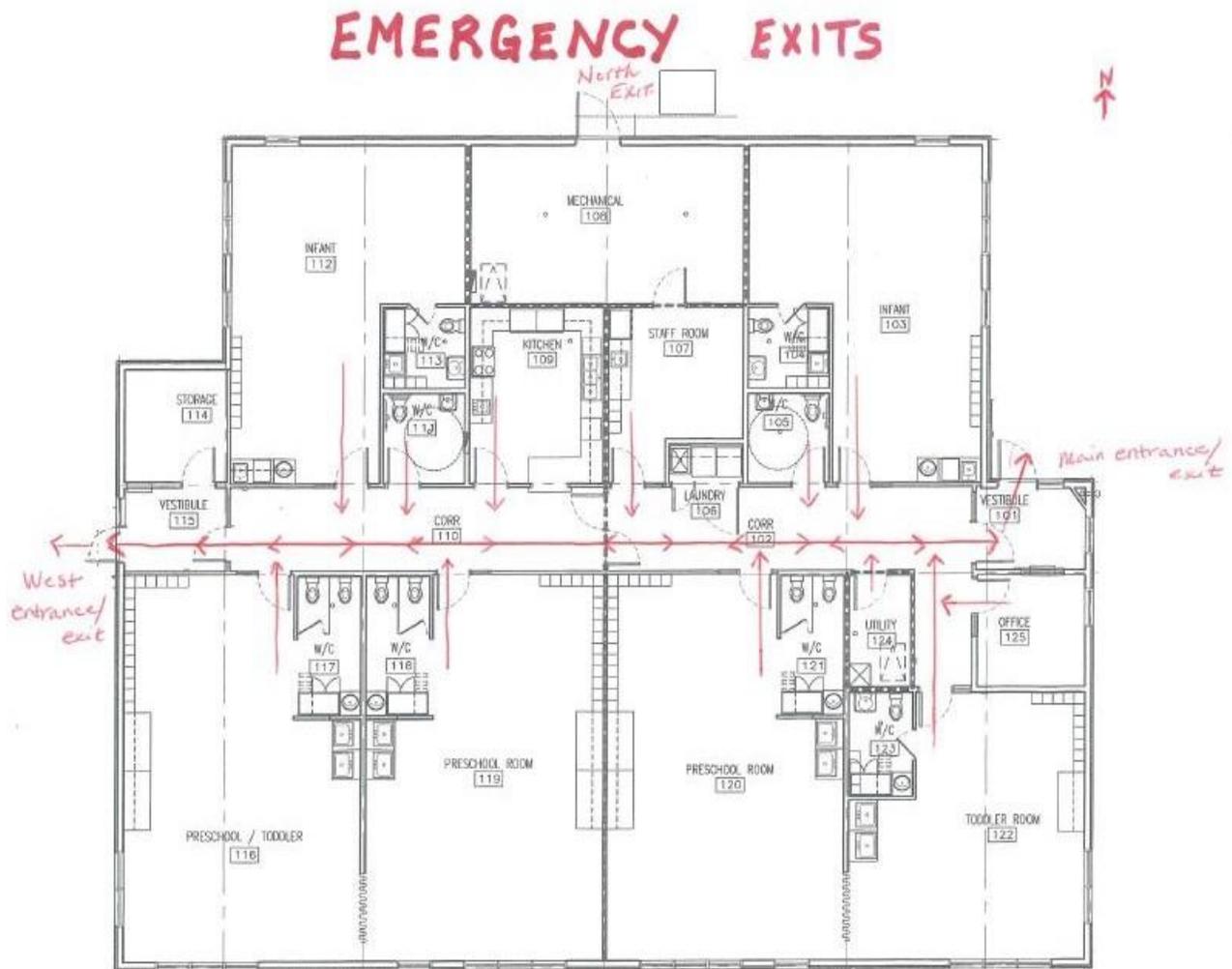
Outside of school hours, the school will contact the Executive Director at 204-791-9002 (cell) or email fhelc@shawbiz.ca

Outside the centre's hours of operation, the school will contact the Executive Director at 204-791-9002 (cell) or email fhelc@shawbiz.ca

These communication procedures are posted in the **Office** of the centre and in the **Office** of the school and will be reviewed annually by the Executive Director and school principal and revised as needed.

EMERGENCY FLOOR PLAN

See attached



EMERGENCY EVACUATION PROCEDURES

Emergency evacuation procedures will be used in case of:

- fire
- a chemical or hazardous materials accident inside of the centre
- a suspected natural gas leak

Emergency evacuation procedures may be also used in situations such as:

- bomb threat
- threatening behaviour inside the building
- a chemical accident in the area outside of the centre
- a health-related emergency such as utility failure or sewage back up

In Case of Fire

Staff should:

1. Ensure everyone evacuates fire area immediately.
2. Close doors to fire area.
3. Pull fire alarm bell.
4. Notify Site Leader (or designated alternate).
5. Follow direction from Opening/Closing staff to evacuate all children, staff and visitors from building.

Suspicion of Gas Leak - IMPORTANT - Do NOT pull fire alarm bell

Staff should:

1. Verbally notify the Site Leader (or designated alternate) immediately.
2. Follow direction from Opening/Closing staff to evacuate all children, staff and visitors from building.

Site Leader (or designated alternate) should:

1. Verbally notify staff to evacuate the building.
2. Direct Opening/Closing staff to lead *Evacuation Procedures*.
3. Call 911 for fire department and state nature of emergency and address.

Notify the following;

- 1) Dufferin School 204-774-3409
- 2) Executive Director: Wanda Bruenig 204-791-9002

Upon Hearing CO Alarm IMPORTANT - Do NOT pull fire alarm bell

Staff should:

1. Verbally notify the Executive Director (or designated alternate) immediately.

Executive Director (or designated alternate) should:

1. Check with staff in all child care areas to see if any children or staff are showing signs or symptoms of CO exposure such as headaches, dizziness, nausea, vomiting, weakness, drowsiness, etc.
2. If anyone is showing signs and symptoms, direct senior staff to begin *Evacuation Procedures IMMEDIATELY* following steps in *Upon Hearing Fire Alarm (or Instructions from Executive Director)*.

If no one is showing signs or symptoms, direct senior staff to begin *Evacuation Procedures* and to tell children to put on jackets, boots, etc for protection in cold weather. Proceed with evacuation following steps in *Upon Hearing Fire Alarm (or Instructions from Executive Director)*.

3. Call 911 for Fire Department and tell them:
 - That CO alarm has been activated in a child care centre
 - If any staff or children are showing any signs/symptoms or not
 - That centre is evacuating
4. Notify other building occupants of situation, that fire department has been called and that centre is evacuating.

Upon Hearing Fire Alarm (or instructions from Site Leader)

Infant Site: All children, staff and visitors should:

1. Stop all activities immediately, calmly gather with children in area and walk to the closest, safest exit.
2. Follow directions of Opening/Closing staff to evacuate building.
3. Meet in the assembly area outside of the centre -

Front Evacuation – Out front (East door) to fence line along Logan Ave.

Rear Evacuation – Out Playground Door (West) to fence along Bushnell St

**Continue to Freight House Early Learning & Care Dufferin Site at 545 Alexander Ave.
Ph# 204-791-4244 for a prolonged fire that may cause the school to be at risk continue
to Freight House Early Learning & Care preschool site at 505 Ross Ave.
Ph# 204-772-4107**

1. Stop all activities immediately, calmly gather with children in area and walk to the closest, safest exit.
2. Follow directions of Opening/Closing staff to evacuate building.
3. Meet in the assembly area outside of the centre -

Main Door Evacuation – Sidewalk Logan fence Line

Playground Evacuation – Bushnell St Fence/Proceed to front sidewalk Dufferin

Playground

Continue to Freight House Early Learning & Care Dufferin Site at 545 Alexander Ave. Ph# 204-791-4244

**If Dufferin School must evacuate continue to Freight House Early Learning & Care
Preschool Site 505 Ross Ave. Ph# 204-772-4107**

Opening/Closing shift staff should:

1. Direct staff to gather with children and visitors by the inside of exit door. Feel the door for heat before opening.
2. Assign specific staff to:
 - Conduct a sweep of the centre looking for any remaining children or adults.
 - Lead evacuation out of the building.
 - Bring the attendance record (with floor plan attached) and take attendance in the assembly area.
 - Take the emergency backpack (including first aid kit, child information records, staff emergency information and contact information for MB Housing Authority).
 - Help children who require additional assistance.
 - Take required medications and specialized equipment for children with additional support needs if essential to their immediate safety and it is safe to do so.
3. **During winter - bring the backpack which holds the emergency blankets (located in the foyer) and if possible grab the designated evacuation sleds (if safe to do so).**
4. Close all doors and windows, time permitting.
5. Report evacuation status to Site Leader (or designated alternate).

Site Leader (or designated alternate) should:

1. Call 911 to ensure fire department is aware of the situation.
2. Review attendance record received from staff. Confirm that all children, staff and visitors are accounted for.
3. Notify Executive Director as soon as possible and advise of evacuation status.

4. Advise the fire department of evacuation status (for example, complete with no possibility that any child care staff, children or visitors are unaccounted for).
5. Take direction from fire department.
6. Direct staff to return inside or proceed to designated place of shelter upon direction from fire department.
7. If staff and children proceed to designated place of shelter before fire department arrives:
 - If possible, assign a staff member to remain at main entrance to advise fire department.
 - Call 911 to inform of evacuation status.
8. Post the name, location and contact number of the designated place of shelter on the outside door.
9. Prepare a written statement to relay to parents by telephone, e-mail or text to let them know the children are safe, where to pick them up and whether they need to come early.
10. Assign specific staff to contact parents with prepared statement using centre's cell phone and office phone in designated place of shelter.
11. Record an outgoing message on the centre's voice mail system.
12. Contact staff on outings to return to designated place of shelter, not the centre.
13. Be available to discuss event with parents when they pick up children.

After the event, the Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call the Regional Health Authority to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.

DESIGNATED PLACE OF SHELTER AWAY FROM THE CENTRE

Freight House Early Learning & Care
505 Ross Ave.
204-772-4107
Wanda Bruenig/Sandra Ugrin/Mikkela Witko
Wanda Cell: 204-791-9002

EVACUATION AND SHELTER-IN-PLACE PRACTICE DRILLS

The following procedures are used to ensure the safety of children and adults in our centre.

Evacuation and shelter-in-place practice drills are documented on the Evacuation and Shelter-in-Place Drill Record form and maintained on file for at least one year. Staff and children are not told in advance of the drills. Parents and visitors are required to participate in the drill when in the centre and follow the direction of staff.

Emergency Evacuation Drills

The Freight House Early Learning & Care Inc. has adopted an evacuation plan which designates an evacuation officer with responsibilities listed below.

- a minimum of 1 (one) fire drill per month (using hand held battery operated smoke detector)
- documentation of the drills including, date, time, number of children and staff present and the length of time for the evacuation
- 7:00 a.m. or 5:30 p.m. staff is responsible for taking out the attendance sheets

Our centre views fire drills as a very important learning experience for children and staff.

During the warm months, the staff will guide the children to the safest exit at the time of the alarm (the fire evacuation officer will place a picture of a flame at exits to indicate unsafe passage) however, we realize that during the cold months it is not feasible for the children to meet outdoors due to the cold weather. Therefore, the staff will guide the children into the front foyer at the entrance to the centre, in order for the children to become aware of the fire alarm and the appropriate procedure of exiting the building.

7:00 a.m. (opening) or 5:30 p.m. (closing) staff are responsible to ensure that the attendance sheets, emergency contacts (containing the children's files) and ALL emergency medications are evacuated with the children. The evacuation officer ensures that the staff are checking all areas and all children are accounted for.

In the event of a prolonged evacuation, all children and staff from 560 Logan Ave., will go to Dufferin School. All parents will be contacted to pick up their children immediately from Freight House Early Learning & Care – Dufferin Site.

1. CALMLY GATHER CHILDREN in your area
2. WALK to the nearest exit
3. CALL 911---SOUND ALARM whoever finds smoke or fire
4. FEEL DOORS BEFORE OPENING
5. OUTSIDE take attendance; calm children
6. REAL FIRE MEET @ Freight House Early Learning & Care - Dufferin Site. 204-791-4244

Use of Fire Alarm Manual Pull Stations

Executive Director (or designated alternate) should:

- Annual inspections conducted by Chubb - drills and evacuations done with testing of the bells.
- make sure the alarm has been reset immediately after use.

Shelter-in-Place Drills

- minimum of one shelter-in-place drill every year

After Evacuation or Shelter-in-Place Practice Drills

- Site Leader (or designated alternate) will post this information for families
- staff will try to discuss the drill with each family at departure time, particularly if their child found it interesting or upsetting.



CENTRE CLOSURE PROCEDURES

The following procedures and communication policies will be used in the event of partial or full day closure of the centre due to:

- weather-related emergencies such as a severe winter storm
- health-related emergencies such as a utility failure or the outbreak of illness
- floods
- forest fires

Emergency Closure Procedures

- Staff are expected to try and make it in to work in the safest way possible. The Board of Executive Directors does not want any staff members to put themselves in a dangerous position to get to work. Assume that the centre parking lots won't be cleared and the best way to get to work will be by bus. If the buses are not running, you will be advised of this either by listening to the radio or calling Transit. No exceptions will be made for staff living outside the city limits.
- Parents should call the centre before bringing their children in. This is to make sure the centre is open and accepting children.
- The first staff person in will handle the phones and let parents know that the centre cannot take any children until two staff members are in. This is for safety reasons; should anything happen to one child then one staff can be with the emergency and one with the remaining children. In the event that one staff arrives from each centre only one centre will open and the closed centre will be posted CLOSED on the door. The children will then proceed to the other centre. Once sufficient staff have arrived both centres will open again.
- Parents maybe be asked to be understanding in giving priority of care based on ratios of children to staff as listed below.
- No children are to be accepted into care until two staff members are in. Preschool/School age ratio for these days are 2:8, 3:16,4:24, and infant ratio is 2:4, 3:8 etc., thus allowing for one staff to be available to deal with phones and emergencies.
- No children will be accepted into care past noon or over ratio to the number of staff in.
- Staff are expected to notify the centre of their status so parents can be kept well informed.
- The answering machine is to be left on every night and weekends.
- Parents will be asked by staff members on that day to pick up their children by 4:00 P.M. If it appears that the storm is intensifying during the day this time can be changed. It will be the decision of the Executive Director (or designated alternate) or Opening/Closing staff member on duty to determine any change to closing time. If the time is changed, staff will notify all parents.
- Staff will make sure that all parents who leave their children at the centre on stormy days leave a telephone number where they can be reached or the phone number of an alternate who can be responsible for child pick-up that day.

- Staff are advised to be tolerant of stragglers on stormy days. Parents will be advised to keep the centre posted as to when they anticipate being able to pick up their child by calling the centre and leaving a message as to what time they are leaving work or school.
- If at any time the centre has no water, heat or no electricity, the centre will automatically be considered closed until service can be restored.

Closure of centre for portion of day

Executive Director (or designated alternate) should:

1. Contact parents by telephone, e-mail or text message. Advise them to pick up their children early at centre or at designated place of shelter. Provide staff with a scripted statement to use if helping notify parents.
2. Contact emergency contacts designated by parents, if parents cannot be reached.
3. Post a note on the outside door with the name, location and phone number for the designated place of shelter. Include the centre's cell number.
4. Advise all staff not there at the time.

Closure of centre for the full day

Executive Director (or designated alternate) should:

1. Attempt to contact all families and staff the previous evening or early in the morning by telephone, e-mail or text message. Provide staff with a scripted statement to use if helping notify parents.
2. Arrange to have the closure announced on CJOB-68 AM, 103.1 FM (local radio station).
3. Record an outgoing message on the centre's voice mail system.
4. Post a note on the outside door, if possible.

Additional steps to prepare for closure due to flooding or forest fire

Executive Director (or designated alternate) should:

1. Notify immediately one of the following contacts so all necessary services and utilities can be shut down:
 - 1) WSD1**
 - 2) Executive Director: Wanda Bruenig 204-791-9002**
2. Take important documents such as child and staff information and financial records, time permitting.
3. Contact parents with an expected reopening date.

After partial or full day closure

Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call WRHA Mobile Crisis Unit (204-940-1781) or Youth Mobile Crisis Unit (204-949-4777) to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.
4. Contact fire and public health inspectors and the child care coordinator. Depending on the reason for closure, there may be requirements or recommendations to reopen centre.

CONTROLLING FIRE HAZARDS and INSPECTION AND MAINTENANCE OF FIRE SAFETY EQUIPMENT

The following procedures will be used to ensure requirements under the Manitoba Fire Code are met to reduce and prevent the risk of fire by:

- controlling fire hazards
- inspecting and maintaining fire safety equipment

Documentation File

The following documentation will be maintained by the Site Leader for review by the fire inspector. The designated alternate will know the location of this file, which will contain:

- copies of safety checklists used to document daily, monthly and annual checks to control fire hazards and inspect and maintain fire safety equipment
- evacuation and shelter-in-place practice drill record

The Executive Director will ensure that the following inspections have been completed in a timely manner. fire extinguishers annual inspection report by a certified agency

- fire protection system annual inspection report by a qualified technician
- rotating use of fire alarm manual pull stations
- heating system annual inspection report by a qualified heating contractor

These following items have been integrated into our Safety Checklists to document the checks required on a daily, monthly and annual basis.

Daily Inspections and Maintenance

1. Evacuation procedures and floor plans are prominently posted in each room used by the centre.
2. Exit signs used by the centre are easy to see and lit.
3. Corridors, stairs and exits used by the centre are unobstructed and properly lit.
4. Exits are free of snow and ice. There is a minimum of three meters (about 10 feet) cleared of snow outside of exit. There is a cleared path so that everyone can move further away from the building.
5. Fire doors and stairway doors are NOT wedged or blocked open.
6. Electrical appliances are unplugged when not in use (toaster, coffee maker, etc.)
7. All electrical outlets in areas used by the centre have covers in place.
8. Lint traps in laundry equipment are cleaned after each use.

Monthly Inspections and Maintenance

1. Exit doors used by the centre are readily opened from the inside without the use of keys or other locking devices.
2. Fire department access is unobstructed. Exterior fire department connections are easy to see and unobstructed (if applicable). For example, no vehicles may be parked in a fire route/lane. There is no excessive vegetation, snow or other obstructions to access routes, fire hydrant and fire department connections.
3. All fire extinguishers in the centre are checked by the centre to make sure:
 - proper type
 - hung in required locations
 - labelled
 - ready for use
 - tagged
 - properly charged (arrow in green zone)
 - monthly check documented on tag and on practise drill record
5. Hard-wired smoke and carbon monoxide alarms are checked to ensure proper function (documented).
6. Storage are checked to make sure that combustible materials have not built up and there is at least 18 inches' clearance between storage and sprinkler heads.
7. Inspection documentation for the fire alarm system and all equipment is maintained by Freight House Early Learning & Care Inc. for review by fire inspector.

Annual Inspections and Maintenance

Executive Director is responsible to make sure that batteries for smoke alarms are replaced at least annually (documented).

Inspection documentation maintained by Freight House Early Learning & Care Inc. for review by fire inspector for the following:

1. Fire extinguishers are inspected by certified agency (also documented on tag).
2. Heating system is inspected by qualified heating contractor.
4. Fire protection systems are inspected by a certified technician:
 - emergency lighting
 - fire alarm system
 - sprinkler system
 - standpipes
 - fire hose
 - fire pump

WEATHER-RELATED EMERGENCIES

The following procedures will be used in the event of the following in our area:

- winter storms
- flooding
- forest fires
- tornadoes
- severe thunderstorms

Preparation

To prepare to care for children outside of regular centre hours or during a utility failure, the Site Leader (or designated alternate) will ensure that:

- non-perishable food and water is stored and replenished at least annually
- flashlights and battery operated lights with fresh batteries are available in all areas of the centre
- fresh batteries are available for the weather radio or portable radio
- contact information for all emergency systems are posted for easy access and reviewed periodically.



Winter Storm, Flood and Forest Fire Procedures

Site Leader (or designated alternate) should:

1. Monitor appropriate source listed below when there is potential for severe weather, flooding or forest fires:
 - Environment Canada for weather watches and warnings on weather radio or local media
 - Manitoba Water Stewardship's Hydrologic Forecast Centre website (manitoba.ca/waterstewardship/floodinfo) and local media during the spring run off period and during other high water advisories for the area
 - Manitoba Conservation Fire Program website (manitoba.ca/conservation/fire/) as well as local media during forest fire season from April to October
2. Notify staff in playground to bring children inside in the event of a severe weather warning.
3. Notify any groups on outings to return or take indoor shelter immediately.
4. Reschedule outdoor play and all outings away from the centre.
5. Post information indicating that there may be a need for closure and reminding parents how the closure will be communicated.

Additional steps for severe winter weather watch/warning or a blizzard warning

1. Executive Director and the board chair will consult on the need for emergency closure.
2. Follow *Emergency Closure Procedures* if required.

Additional steps when there is potential for flooding or forest fire

1. Executive Director and the board chairperson will consult on the need for an emergency closure based on the information available from emergency response officials.

2. Executive Director (or designated alternate) will:
 - advise parents if a decision is made to close the centre
 - follow all instructions from emergency response officials
 - remind parents to listen to local media and emergency response officials for evacuation orders and assume that the centre will be closed until further notice
3. Follow *Emergency Closure Procedures* if required.

Tornado or Severe Thunderstorm Procedures

Staff should:

1. Immediately contact the Site Leader (or designated alternate) if aware of a severe thunderstorm or tornado warning/sighting in the area.

Site Leader (or designated alternate) should:

1. Monitor the situation using information from Environment Canada on the weather radio.
2. Make decision to enact *Shelter-in-Place Procedures: Tornado*
3. Notify Executive Director of decision to shelter-in-place and status of procedure.

Opening/Closing staff should:

1. Remind staff not to use electrical equipment and avoid using the telephone.
2. Direct staff to move children away from doors and windows.
3. Make sure flashlights and battery operated lights with fresh batteries are available in all areas of the centre.
4. Unplug all electrical appliances such as TVs, radios and toasters.

Staff should:

1. Follow directions from senior staff.
2. Guide children to stay away from windows, doors, radiators, stoves, metal pipes, sinks or other electrical charge conductors.

Shelter-in-Place Procedures: Tornado

Shelter-In-Place: Tornado is to be implemented if a severe thunderstorm or tornado warning/sighting is in the area.

Protective Space for a tornado is located in the centre of the common hall, sitting down and gathering the children closely together, away from windows at each exit. All children and staff must go to the protective space. All staff must remain calm and guide the children safely where they will remain until it is safe to move back to the general area.

Site Leader (or designate alternate) should:

1. Direct Opening/Closing staff to lead *Shelter-in-Place Procedures. Tornado*
2. Notify staff in playground to return indoors immediately.
3. Notify staff on outings away from centre to immediately seek the closest indoor shelter. Remind them to call back with their location.
4. Bring the weather radio operating on battery back up and cell phone to protective space to monitor when it is safe to leave the protective spaces.

Opening/Closing staff should:

1. Direct staff and children to gather in the protective spaces.
2. Assign specific staff to:
 - bring the emergency backpack into the protective space (including the first aid kit, child information records, staff emergency information, and contact information for MB Housing)
 - take attendance to make sure all children and staff are accounted for
 - help children who require additional assistance
 - take required medications and specialized equipment for children with additional support needs if it is possible to do so safely and if essential for the immediate safety of a child
3. Advise Site Leader (or designated alternate) of the status of *Shelter-in-Place Procedures*.

After the event, Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call WRHA Mobile Crisis Unit (204-940-1781) or Youth Mobile Crisis Unit (204-949-4777) to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.

HEALTH-RELATED EMERGENCIES

The following procedures and communication policies will be used in the event of an emergency due to:

- a child's medical condition
- communicable or food-borne illness in the centre or larger community
- serious injury of a child
- utility failure or sewage backup

Freight House Early Learning & Care Inc. developed a Pandemic Plan which is reviewed annually by the Executive Director, board and staff. The plan outlines guidelines in the event of a Pandemic: Plan is attached as an appendix to this document.

A Child's Medical Condition

When a child enrolls with a medical condition or is diagnosed while attending the centre the Executive Director (or designated alternate) should:

1. Make sure Unified Referral Intake System (URIS) applications are submitted.
2. Arrange staff training by a registered nurse related to the URIS *Individual Health Care Plan/Emergency Response Plan*.
3. Update the centre's safety plan with any special considerations required for the child.
4. Store *Individual Health Care Plan/Emergency Response Plans* in the appropriate staff communication area while considering the importance of confidentiality.
5. Make sure there are processes to monitor when a child's URIS plan will expire.
6. Arrange for plan to be updated and staff retraining to be conducted every year.
7. See the Anaphylaxis section for additional policies and procedures related specifically to life-threatening allergies.
8. Forms attached in appendix for reference

Communicable or Food-Borne Illness

Prevention

The following procedures are used to prevent outbreaks of communicable or food-borne illness:

- routine health practices
- cleaning and sanitizing schedules
- safe food handling practices
- disposable gloves are worn any time staff's hands may come in direct contact with blood (or body fluids containing blood) or staff have open cuts or sores on their hands
- staff monitor children's health and ask parents about unusual symptoms observed in children (diarrhea, vomiting, abdominal pain, etc.)
- staff encourage parents to inform the centre of diagnosed illness after a visit to the doctor
- staff document symptoms, diagnosed illnesses or absences due to illness in the daily incident record
- a toileting log book is maintained to help identify children with diarrhea as a simple warning system of an illness outbreak

Outbreak of communicable or food-borne illness in centre

Executive Director (or designated alternate) should:

1. Contact the public health nurse for requirements for specific illnesses. Be sure to ask about any special precautions for non-immunized children or pregnant staff/family members.
2. Contact the public health inspector if directed to do so by the public health nurse.
3. Inform the child care coordinator of the situation and public health authority's requirements and recommendations.
4. Provide regular updates to the child care coordinator and public health authorities.
5. Review the following procedures with all staff and make sure procedures are diligently followed:
 - proper sneezing and coughing etiquette
 - adult hand washing procedures
 - children's hand washing procedures
 - diapering and toileting procedures
 - cleaning and sanitizing procedures

- procedures for the proper storage, handling and serving of food
- 6. Notify parents of illnesses present in the centre and the symptoms to look for in their child.
- 7. Share resources and information with parents.
- 8. Advise staff of requirements from public health or other authorities and make sure requirements are followed.

Staff should:

1. Review proper hand washing procedures with the children.
2. Go over sneezing and coughing techniques with the children.
3. Monitor bathroom visits to make sure procedures are followed.
4. Clean and sanitize toys, equipment and surfaces.
5. Encourage parents to discuss any health concerns, symptoms or diagnosed illnesses.
6. Document health concerns, symptoms or diagnosed illnesses in the daily incident record.

Parents should:

1. Discuss any health concerns or symptoms with staff.
2. Tell staff about any diagnosed illnesses.

Contact with Public Health

The public health authority will be contacted for advice and direction if any of the following illnesses are present in the centre:

- any illness prevented by routine immunizations: diphtheria, measles, mumps, pertussis (whooping cough), polio and rubella
- gastrointestinal infections such as a diagnosed case of campylobacter, E. coli, giardia, rotavirus, typhoid fever, salmonella gastroenteritis, shigella gastroenteritis and yersinia gastroenteritis
- diarrhea, if there are 2 to 3 or more children within 48 hours, because it could be a serious gastrointestinal infection
- group A streptococcus (invasive diseases such as toxic shock syndrome and flesh-eating disease)
- haemophilus influenza type b (Hib)
- hepatitis A virus (HAV)
- impetigo, if there is more than one diagnosed case in the same room within a month

- meningitis
- meningococcal disease
- strep throat and scarlet fever, if there are more than two diagnosed cases within a month
- tuberculosis

Public health will also be contacted about any bite that breaks the skin as blood tests may be required.

Notification to Parents and Staff

1. Parents and staff will be advised of any of the illnesses requiring contact with public health (above).
2. The notice will specifically advise parents to talk to their doctor and check their own child's immunization records about the following illnesses prevented by routine immunizations:
 - diphtheria
 - measles
 - mumps
 - pertussis (whooping cough)
 - polio
 - rubella
3. The notice will specifically advise staff or family members who are or may become pregnant that they should talk to their doctor and check their immunization status for the following illnesses:
 - chicken pox
 - parvovirus B19 (fifth disease or "slapped cheek" syndrome)
 - rubella
 - measles
 - mumps
 - CMV (cytomegalo virus)

Additional steps: Outbreak of communicable or food borne illness in larger community

Executive Director (or designated alternate) should:

1. Monitor and respond to warnings from Manitoba Health and Healthy Living, Health Canada or the Canadian Food Inspection Agency. Be sure to visit their websites for additional information.
2. Advise all staff of recommendations from Manitoba Health, Health Canada, the Food Inspection Agency, the public health inspector or the child care coordinator. Make sure staff follow recommendations.



Serious Injury of a Child

Site Leader (or designated alternate) should:

1. Help make the decision to provide first aid at the centre or call an ambulance.
2. Contact the parents or emergency contacts if parents cannot be reached.

Injury requiring first aid

Staff should:

1. Provide first aid according to the principles learned in their first aid training.
2. Document the incident as quickly as possible and provide an incident report to the Site Leader (or designated alternate).
3. Complete an assessment of the factors related to the incident. If necessary, make changes to prevent injuries.

Injury requiring medical attention

Site Leader (or designated alternate) should:

1. Call 911 for an ambulance.
2. Provide a copy of the parent's permission for emergency medical treatment.
3. Accompany the child to the hospital with a copy of the parent's permission for emergency medical treatment, if parents are not at the centre.
4. Notify Executive Director as soon as possible. Provide copy of incident report to parents and Executive Director (or designated alternate).

Staff should:

1. Attend to the child according to the principles learned in their first aid training until paramedics arrive.
2. Document the incident as quickly as possible.
3. Provide an incident report to the Site Leader (or designated alternate).

After the event, Executive Director (or designated alternate) should:

1. Complete an assessment of the factors related to the incident. If necessary, make changes to prevent future injuries. Work with WSD1 when action required is their responsibility.
2. Notify the child care coordinator within 24 hours by submitting a Serious Injury Notification on-line or by telephone, the centre's insurance provider and the board chair.

Utility Failure or Sewage Back up

The following procedures will be used in the event of sewage back-up or the loss of one of the following utilities:

- heat
- water
- hot water
- electricity
- natural gas

Site Leader (or designated alternate) should:

1. In the case of a loss of electrical power, figure out if it is specific to the centre or if the area is without power. If it is specific to the centre, see if it is a breaker that has blown and restore power. Contact Dufferin School to see if they are with out power.
2. Contact City of Winnipeg for sewage and water issues **311**

3. **Contact Manitoba Hydro for power outages and loss of Natural Gas 204-480-5900**
4. Executive Director: Wanda Bruenig 204-791-9002

Executive Director (or designated alternate) should:

1. Contact the public health inspector to complete a risk assessment. The loss of any utility or sewage back-up may present a health risk to the children, staff and families.
2. Contact the local fire authority to determine if the loss of the utility or sewage back-up presents a fire safety risk (for example, fire protection systems/life safety equipment or access to exits is compromised) and if there are alternative requirements during a loss of fire protection.
3. Advise staff on procedural changes required by public health (for example, the use of hand sanitizers and single-use food handling and service items) or the fire authority (such as the requirement for a fire watch).
4. Enact *Evacuation Procedures or Emergency Closure Procedures* if required by the public health authority or fire authority.
5. Follow *Evacuation Procedures or Emergency Closure Procedures*, if required.
6. Inform the child care coordinator of situation and the requirements and recommendations from public health or fire authority.

ANAPHYLAXIS (LIFE-THREATENING ALLERGIES)

The following roles and responsibilities outline the procedures that will be followed if:

- a child currently in the centre has been diagnosed with a life-threatening allergy
- a child about to enrol in the centre has been diagnosed with a life-threatening allergy

IMPORTANT

Call an ambulance immediately to take the child to the hospital when an adrenaline auto-injector is used.

When planning field trips, be aware of the distance to the nearest Hospital. If more than 10 mins, child will be required to carry 2 Epi-pens.

NOTE: child specific avoidance strategies will be detailed in each individual Health Care Plan

Child Care Facility Response

When ***Freight House Early Learning & Care Inc.*** is notified that a child has been diagnosed with a life-threatening allergy and may require the immediate injection of adrenaline by auto-injector, the following procedure will be implemented:

1. When ***Freight House Early Learning & Care Inc.*** is notified that a child has a life-threatening allergy and carries an adrenaline auto-injector, appropriate planning can begin. Based on this information, a URIS application should be submitted.
2. ***Freight House Early Learning & Care Inc.*** will advise the Parents/Guardians of the child that:

- (a) A URIS (Unified Referral and Intake System) application will be completed on an annual basis.
 - (b) Parents/Guardians of the child with the life-threatening allergy are required to sign an “*Authorization for the Release of Information*” form to *Freight House Early Learning & Care Inc.* on behalf of URIS, Regional Health Authority and/or nursing agency.
 - (c) Parents/Guardians of the child with the life-threatening allergy must complete the *Authorization Form for Administration of Adrenaline Auto-Injector* form.
 - (d) A Health Care Plan/Emergency Response Plan will be developed in consultation with the Parents/Guardians of the child on an annual basis.
 - (e) When an adrenaline by auto-injector is used, an ambulance is to be called immediately and the child will be transported to the hospital.
 - (f) **Freight House Early Learning & Care Inc. Executive Director (or designate) will submit the URIS Application to URIS for approval.**
3. Once the URIS application has been approved, the Freight House Early Learning & Care Inc. Executive Director (or designate) is responsible for telephone contact with the nurse to notify him/her of the approved URIS application and request their services for staff training and Health Care Plan development. The Executive Director (or designate) will ensure that the Public Health Nurse (or contracted nursing agency if Public Health Nurse is not available) develops an Individual Health Care Plan /Emergency Response Plan. This is completed in collaboration with the Parents/Guardians, administration/provider and other appropriate and relevant personnel. The plan will be specific to the age and maturity level of the child, the specific properties of the allergen and the parameters of the program.

Roles and Responsibilities

Ensuring the safety of children with known risk of anaphylaxis in a community setting depends on the co-operation of the entire community. To minimize risk of exposure, and to ensure rapid response to an emergency, parents/guardians, children and program personnel/provider must all understand and fulfil their responsibilities. The interrelatedness of these roles is vital, for failure of any group to respond appropriately will negatively impact upon all others.

1. Responsibilities of the child with a life-threatening allergy:

- (a) Take as much responsibility as possible for avoiding allergens, including checking labels and monitoring intake (developmentally appropriate).
- (b) Eat foods provided by the daycare and all foods brought from home must be in unopened labelled packaging.
- (c) Wash hands before and after eating.
- (d) Learn to recognize symptoms of an anaphylactic reaction (developmentally appropriate).
- (e) **Promptly** inform an adult, as soon as accidental exposure occurs or symptoms appear (developmentally appropriate).
- (f) Wear a medical identification bracelet.
- (g) Keep an auto-injector on their person at all times i.e. fanny pack (developmentally appropriate).
- (h) Know how to use the auto-injector (developmentally appropriate).

2. Responsibilities of the Parents/Guardians of a child with a “life-threatening allergy”:

- (a) Identify their child's allergies and needs to *Freight House Early Learning & Care Inc.* Executive Director, prior to their start date at the centre.
- (b) Ensure that their child has and carries an up-to-date auto-injector (developmentally appropriate), the auto-injector is in a specified location, or on the person of the adult responsible for the care of the child.
- (c) Ensure their child has and wears a medical identification bracelet.
- (d) Submit all necessary documentation as required.
- (e) Provide the centre with adrenaline auto-injectors (pre-expiry date).
- (f) Ensure that auto-injectors are taken on field trips.
- (g) Participate in the development of a written Individual Health Care Plan for their child, updated annually.
- (h) The day care will provide food for field trips.
- (i) Provide support to the facility and staff as required.
- (j) Teach their child: (developmentally appropriate)
 - to recognize the first signs of an anaphylactic reaction;
 - to know where their medication is kept and who can get it;
 - to communicate clearly when he or she feels a reaction starting;
 - to carry his/her own auto-injector on their person (e.g. fanny pack); developmentally appropriate
 - not to share snacks, lunch or drinks
 - to understand the importance of hand washing;
 - to cope with teasing and being left out;
 - to report bullying and threats to an adult in authority; and
 - to take as much responsibility as possible for his/her own safety. (developmentally appropriate)

3. Responsibilities of the Executive Director (designate)

- (a) Obtain a signed Release of Information Form from parent/guardian.
- (b) Annually submit a URIS Application form to URIS.
- (c) Ensure the parents/guardians have completed all the necessary consent and authorization forms.
- (d) Identify a contact person to liaison with the contracted health care professional, if other than him/herself.
- (e) Assist with the implementation of policies and procedures for reducing risk in the centre.
- (f) Work as closely as possible with the Parents/Guardians of the child with known risk of anaphylaxis.
- (g) Notify staff of the child with known risk of anaphylaxis, the allergens and the treatment.
- (h) Post allergy alert forms with photograph, in the staff room and/or appropriate location (with parent approval).
- (i) Maintain up-to-date emergency contacts and telephone numbers.
- (j) Ensure all staff have received instruction in the use of the auto-injector.
- (k) Ensure all substitute staff are informed of the presence of a child with known risk of anaphylaxis, and that appropriate support/response is available should an emergency occur.

- (l) Inform Parents/Guardians that a child with a life-threatening allergy is in direct contact with their child, and ask for their support and co-operation (with parent approval).
- (m) Arrange an annual in-service through the Public Health Nurse/Nursing Agency to train staff and monitor personnel involved with the child with life-threatening allergies.
- (n) Ensure an Individual Health Care Plan, which includes an Emergency Response Plan, is completed and reviewed annually for each child with a life-threatening allergy.
- (o) If it is not developmentally appropriate for the child to carry an auto-injector, ensure the adult responsible for that child wears it in a fanny pack, or it is in a safe, UNLOCKED location accessible only to the adult(s) responsible. Ensure that child is not separated from staff carrying auto-injector.
- (p) Ensure safety procedures are developed for field trips and extra-curricular activities. When planning field trips, be aware of the distance to the nearest Hospital. If more than 10 mins, child will be required to carry 2 epipens.
- (q) *Freight House Early Learning & Care Inc.* provides all meals and will provide safe foods for special occasions.

4. Responsibilities of the Child Care Staff

- (a) Ensure you receive annual training in caring for a child with anaphylaxis.
- (b) Display a photo-poster in the centre (with parent approval).
- (c) Discuss anaphylaxis with the other children, in age-appropriate terms.
- (d) Encourage children not to share lunches or trade snacks.
- (e) Choose products that are safe for all children in the program (parental input is recommended).
- (f) Reinforce hand washing to all children before and after eating.
- (g) Facilitate communication with other parents.
- (h) Follow policies for reducing risk. Ensure that foods and other products containing allergens are not brought into the centre. Example- hand lotions
- (i) Enforce rules about bullying and threats.
- (j) Leave information in an organized, prominent and accessible format for staff.
- (k) Plan appropriately for field trips. Ensure that auto-injectors are taken on field trips and emergency response plans are considered when planning the trip. Location of nearest Hospital
If more than 10 mins 2 auto-injectors required.

5. Responsibility of Registered Nurse:

- (a) **Consult with and provide information to parents/guardians, children and centre personnel/providers.**
- (b) **Provide anaphylaxis training to personnel.**
- (c) In collaboration with Parents/Guardians, develop an Individual Health Care Plan and an Emergency Response Plan for the child with known risk of anaphylaxis.
- (d) Facilitate staff training and provide monitoring to personnel involved with children with known risk of anaphylaxis.

6. Responsibilities of All Parents:

- (a) **Respond co-operatively to requests from the centre/family home to eliminate allergens from any food brought to the centre.**

- (b) Participate in parent information sessions.
- (c) Encourage children to respect the child with known risk of anaphylaxis and program policies.
- (d) Parents/Guardians will not distribute food products to any children in the Program - all food brought into the centre must be in unopened labelled packaging.

7. Responsibilities of All Children (developmentally appropriate):

- (a) **Learn to recognize symptoms of anaphylactic reaction.**
- (b) Avoid sharing food, especially with children with known risk of anaphylaxis.
- (c) Follow rules about keeping allergens out of the centre/home and washing hands (developmentally appropriate).
- (d) Refrain from bullying or teasing a child with known risk of anaphylaxis.

CHEMICAL ACCIDENT PROCEDURES

The following procedures will be used in the event of a chemical accident:

- inside of the centre (for example, the inappropriate mix of household cleaners)
- in the area outside of the centre

Chemical Accident Inside of Child Care Building

Site Leader (or designated alternate) should:

1. Enact evacuation procedures immediately.
2. Call 911 for the fire department.
3. Direct staff to follow *Evacuation Procedures*.
4. Notify Executive Director as soon as possible.

Chemical Accident Outside of Child Care Building

Site Leader (or designated alternate) should:

1. Enact *Shelter-in-Place Procedures* or *Evacuation Procedures* based on instructions from the emergency response personnel
2. Follow: *Evacuation Procedures* or *Shelter-in-Place Procedures: Chemical Accident Outside of Building*

Shelter-in-Place Procedures: Chemical Accident Outside of Building

Shelter-In-Place: Chemical Accident Outside the building is to be implemented upon direction from emergency response personnel. Shelter-In-Place procedure is to lock all doors, windows and turn off all systems that move air in and out of the building. Ensure all staff and children outside or away from the centre are informed to come into the centre or go to the nearest building of shelter. All staff must remain calm and prepare in case an evacuation is ordered by emergency response personnel.

You must wait until you are told it is safe to leave the building by emergency response personnel.

Site Leader (or designated alternate) should:

1. Notify Executive Director to make sure that all Freight House sites are aware of the situation.
2. Verbally direct opening/closing staff to lead *Shelter-in-Place Procedures* and to close windows and as many internal doors as possible.
3. Notify staff in playground to return indoors immediately.
4. Close and lock all exterior doors.
5. Turn off breakers that control air flow.
6. Notify staff on outings away from centre to immediately seek the closest indoor shelter and call back with their location.
7. Notify Dufferin School so they are aware of the situation.
8. Inform parents by phone, e-mail or text message as quickly as possible. Use a scripted message, if possible.
9. Direct parents to stay away from the area and listen to the local media for further updates on the situation.
10. If there is time and it is needed, assign specific staff to take additional measures to protect indoor air by covering and sealing stove/range hood vent and dryer vent.
11. Inform staff and children when emergency response personnel say it is safe to leave the building.

Opening/Closing staff should:

1. Lead *Shelter-in-Place Procedures*.
2. Direct specific staff to close and lock exterior windows and to close as many internal doors as possible.
3. Take attendance to account for all children, staff and visitors.
4. Advise the Site Leader (or designated alternate) of the status of *Shelter-in-Place Procedures*.
5. Assign specific staff to prepare for evacuation by:

- Having the emergency backpack (including the first aid kit, child information records, staff emergency information) ready to go, should evacuation be ordered.
- Having required medications and specialized equipment for individual children with additional support needs ready.

After the event, Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call WRHA Mobile Crisis Unit (204-940-1781) or Youth Mobile Crisis Unit (204-949-4777) to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.

BOMB THREAT PROCEDURES

The following procedures describe how we will respond to:

- a bomb threat received by telephone or in writing
- a bomb threat received and suspicious item found

IMPORTANT If a bomb threat is received and/or a suspicious package is found:

- DO NOT use any form of wireless communication (cordless phones, pagers, cell phones, Blackberries, two-way radios, etc.).
- **Use Office Desk Phone - Land Line ONLY**
- Contact the Site Leader (or designated alternate) immediately to assess the situation.

Bomb Threat Received by Telephone or in Writing

Staff member receiving a bomb threat by telephone should:

1. Use the Threatening Telephone Call form to record as much information as possible.
2. Notify Site Leader (or designated alternate) IMMEDIATELY after the call and discuss information on the Threatening Telephone Call form.

Staff member finding a bomb threat in writing should:

1. Leave the note where it is and do NOT touch or move it (even if it has already been moved).
2. Notify Site Leader (or designated alternate) IMMEDIATELY.

Site Leader (or designated alternate) should:

1. Direct staff NOT to use any form of wireless communication.
2. Consult Executive Director and determine if there is an immediate threat to safety based on the information available.
3. Call **911** using a land phone. Consult with police for further steps.
4. In consultation with police, determine if there is an immediate threat to safety based on the information available and decide whether or not to evacuate.
5. Notify police of the caller's phone number if call display or call trace was successful.
6. Make sure the person who answered the threatening phone call or found the written message is available to be interviewed by police.
6. If there is an imminent threat to safety:
 - Enact *Evacuation Procedures*. Do NOT use fire alarm.
 - Direct opening/closing staff to lead *Evacuation Procedures*.
7. Assign specific staff to:
 - Go to the playground and tell staff to remain there or proceed to designated place of shelter.
 - Call staff and children on outings away from centre (using a land line). Advise staff not to return to centre until further notice or to proceed to designated place of shelter.
 - Contact Dufferin School 204-774-3409 and WSD1

Opening/Closing staff should:

1. Lead *Evacuation Procedures* if enacted.

After the event, the Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call WRHA Mobile Crisis Unit (204-940-1781) or Youth Mobile Crisis Unit (204-949-4777) to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.

If suspicious item is found but no bomb threat has been received, the Site Leader (or designated alternate) should:

1. Advise staff NOT to touch or move it (even if it has already been moved).
2. Evacuate the immediate area and close door.
3. Consult Executive Director and try to determine if it is suspicious and dangerous or if it is an ordinary item.
4. Call 911 using a land phone and consult with police for further steps.
5. In consultation with police, determine if there is an immediate threat to safety based on the information available and decide whether or not to evacuate.
6. **Do NOT use wireless communication.**
7. Notify Dufferin School 204-774-3409

In the case of a suspicious powdery substance, all persons believed to have had contact with it must:

1. Gather together in a separate area away from those who did not have contact.
2. Stay to get the appropriate medical assessment and treatment.

Bomb Threat and Suspicious Item

If a bomb threat is received and suspicious package, letter or object is found, there is an immediate threat to safety.

Site Leader (or designated alternate) should:

1. Evacuate the immediate area where the suspicious item was found. Close the door to the area.
2. Direct staff not to use any form of wireless communication.
3. Enact the *Evacuation Procedures*. Do NOT use fire alarm.
4. Direct opening/closing staff to lead *Evacuation Procedures* using only exits routes and areas that are free of suspicious items.
5. Call **911** using a land phone and state the nature of the emergency.
6. Notify police of the caller's phone number if call display or call trace was successful.
7. Notify and consult with Executive Director as soon as possible.
8. Make sure the person who answered the threatening phone call (or found the written message) and found the suspicious package is available to be interviewed by police.

Opening/Closing staff should:

1. Lead the *Evacuation Procedures*.
2. Assign specific staff to:
 - Go to playground and advise staff to remain there or proceed to designated place of shelter.

- Call staff and children on outings away from centre using a land line and advise staff not to return to centre and to proceed to designated place of shelter.

- Contact Dufferin School 204-774-3409 and WSD1

After the event, the Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call WRHA Mobile Crisis Unit (204-940-1781) or Youth Mobile Crisis Unit (204-949-4777) to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.

THREATENING BEHAVIOUR PROCEDURES

The following procedures describe the response to threatening behaviour:

- inside the centre or on the property
- in the neighbourhood

Staff should:

1. Notify the Site Leader (or designated alternate) immediately when aware of:
 - threatening behaviour inside the centre or on the property
 - threatening behaviour in the neighbourhood (either by seeing it or being told by the police)
 - a threat made in writing or received by telephone (do not move, touch or delete the evidence)
2. Call **911** for the police immediately if there is a threat to safety.

Site Leader (or designated alternate) should:

1. Remind the staff of the **code phrase** to contact the Site Leader (or designated alternate) immediately if a person who may become threatening arrives at the centre. For example, if a person has made a threat or is extremely upset such as: **The Code Phrase:** "Anything with the words peanut butter"
 - a recently fired staff person
 - a parent concerned about a situation at the centre
 - a parent who has become angry, violent or made threats to take a child with respect to a custody dispute

2. If the threat is received in writing, by telephone or voice mail:
 - Call the police immediately. The police can help assess the level of risk to your safety and help you decide on next steps.
 - Do not touch, move or delete the threat or evidence so the police can investigate properly.
3. Notify and consult with Executive Director about any threatening behaviour.

THREATENING BEHAVIOUR PROCEDURES

The following procedures describe the response to threatening behaviour:

- inside the centre
- on the property or in the neighbourhood

Staff should:

1. Notify the Site Leader (or designated alternate) immediately when aware of:
 - threatening behaviour inside the centre
 - threatening behaviour on the property or in the neighbourhood (either by seeing it or being told by the police)
 - a threat made in writing or received by telephone (do not move, touch or delete the evidence)
2. Call **911** for the police if there is an immediate threat to safety.

Site Leader (or designated alternate) should:

1. Tell staff in the daily staff communication log book to contact the Executive Director (or designated alternate) immediately if a person who may become threatening arrives at the centre. For example, if a person has made a threat or is extremely upset such as:
 - a recently fired staff person
 - a parent concerned about a situation at the centre
 - a parent who has become angry, violent or made threats to take a child with respect to a custody dispute
3. If the threat is received in writing, by telephone or voice mail:
 - Call the police immediately. The police can help assess the level of risk to your safety and help you decide on next steps.

- Do not touch, move or delete the threat or evidence so the police can investigate properly.

SHELTER-IN-PLACE PROCEDURES

Threatening Behaviour Inside Centre

If the threat is in another part of the centre, stay where you are and lock the door, if not possible to lock door and it is safe to do so - go to the closest lockable room.

If the threat is in the room that you are in, take children to another room or protective space if possible, if not possible, move away from the threat behind furniture.

Lockable Doors:

Exterior East, West, North and Interior East Lobby. The exterior East door is unlocked 7am – 5:30pm
Office, classrooms, staff room, storage room.

Protective Spaces:

Staff room, mechanical room, staff washrooms

Staff in the room with threatening individual should:

1. Attempt to move the individual away from the children into the hallway.
2. Talk to person and try to diffuse the situation.

Second staff in room with threat should:

1. Use phone intercom to alert other Site Leader/staff in other playrooms and to request assistance.
2. Alert staff to lead *Shelter-in-Place Procedures* by using code words:
“Please ask <Executive Director’s last name> to come to <name of playroom>.”
3. If the individual has a weapon or is very threatening, call **911** for the police immediately.
4. If threat has been moved out of the room:
 - Lock the door to the room and cover window on side of door.
 - Turn off lights.
 - Close and lock exterior windows. DO NOT close blinds on exterior windows. Police need to see inside the centre.

If threat is still in the room:

- Take children to protective space as far away from threat as possible. Lock door if possible or barricade with furniture.
- Help children who need additional assistance
- When applicable, take required medications and specialized equipment for children with additional support needs if essential to their immediate safety and it is safe to do so.

5. If group of children are in the playground, tell staff to take children to the designated place of shelter immediately.
6. Take attendance to account for all children and staff.
7. If safe to do so, advise Executive Director (or designated alternate) about the status of *Shelter-in-Place Procedures*.
8. Stay in protective spaces that are out of sight from doors and windows.
9. DO NOT leave protective spaces until told by the Executive Director (or designated alternate).

Executive Director (or designated alternate) should:

1. Go to area with the threatening individual.
2. **If the person does not have a weapon:**
 - Talk to the person. Try to calm them down.
 - If threat becomes severe, direct specific staff to call **911** for the police.
- If the person has a weapon:**
 - Call 911 for the police immediately.
 - Take cover in the closest protective space.
3. Follow directions from the police about what to do next.
4. Give the police information about the number of children and staff and where they are.
5. As soon as possible, notify staff on outings to stay where they are or to look for indoor shelter.

Staff in other rooms without the threatening person should:

1. Lock the door to the room and cover door window.
2. Turn off lights.
3. Close and lock exterior windows. DO NOT close blinds on exterior windows. Police need to see inside the centre.
4. If group of children from your room are in the playground, tell staff to take children to the designated place of shelter immediately.
5. Help children who need additional assistance.
6. When applicable, take required medications and specialized equipment for children with additional support needs if essential to their immediate safety and it is safe to do so.
7. Take attendance to account for all children and staff.

8. If safe to do so, advise Executive Director (or designated alternate) about the status of *Shelter-in-Place Procedures*.
9. Stay in protective spaces that are out of sight from doors and windows.
10. DO **NOT** leave protective spaces until told by the by the Executive Director (or designated alternate).

After the event, the Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call the Regional Health Authority to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.



SHELTER-IN-PLACE PROCEDURES
Threatening Behaviour on Property or in Neighbourhood

IMPORTANT - DO NOT leave the centre until the police tell you it's okay.

If the threat is on the property, direct staff and children to quickly move inside, take cover or drop to the ground, depending on the situation.

If the threat is in the neighbourhood, direct staff and children to go inside immediately.

Protective Spaces (not visible from exterior windows): Staff Room and Kitchen

Each room has a half wall to hide out of site.

Blinds can close covering all room windows. Exterior doors do not have blinds.

Executive Director (or designated alternate) should:

1. Direct staff in each playroom to lead *Shelter-in-Place Procedures*. Tell them if the threat is on the property or in the neighbourhood.

2. Notify staff and children in the playground to come inside immediately.
3. Make sure exterior doors are closed and locked.
4. Notify staff with children on outings to stay where they are (if safe to do so) or find the closest indoor shelter. Have staff call back to say where they are.
5. Look at attendance records provided by staff to account for all children and staff.
6. Notify schools/transportation services that the children cannot come to the centre until further notice. Make plans for the children's care.
7. Call **911** to make sure police know about the situation.
8. Monitor the situation. Follow directions from the police about what to do next.
9. Tell staff when it is safe to leave the protective spaces as directed by the police.

Staff in Each Playroom should:

1. If the threat is in the neighbourhood - direct staff to gather with children away from exterior windows and doors.

If the threat is on the property – go into protective spaces (take attendance record and required medications and specialized equipment for children with additional support needs if essential to their immediate safety and it is safe to do so).
2. Close and lock exterior windows. If possible, close blinds or curtains on exterior windows.
3. Assign specific tasks below to additional staff when available.
4. Help children who need additional assistance.
5. Take attendance to account for all children.
6. Advise Executive Director (or designated alternate) of status of *Shelter-in-Place Procedures*.
7. DO NOT leave centre until advised by the Executive Director (or designated alternate).

After the event, the Executive Director (or designated alternate) should:

1. Write and distribute a short letter telling parents about the event and any follow-up steps that will be taken.
2. Tell the Child Care Coordinator about the event.
3. If necessary, call the Regional Health Authority to access the community crisis/trauma response team within 24 hours of the event for advice, resources or in-person support.

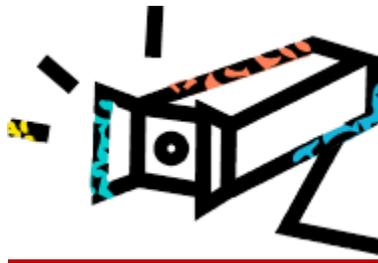
CONTROLLING VISITOR ACCESS

The following procedures describe how we control and monitor visitor access to ensure:

- staff are aware when parents and children arrive or depart
- staff are aware of expected or unexpected visitors
- people who do not belong in the centre are prevented from entering unnoticed

Preparation

- There are policies that ask parents to tell staff when someone else will pick up their child. If staff don't know the person, they will ask for ID.
- Staff are told about custody arrangements and what to do if the non-custodial parent arrives at a time outside of the arrangements.
- Parents are informed in the parent policy manual that staff need to be told when there are changes to who is allowed to pick up their child. Staff and Parent then update the designated pick up list for that child.
- When visitors are expected, staff note it in the staff log book so all staff are aware. For example, this may include a different pick-up person, a utility repair person or practicum Site Leader for an early childhood education student.
- If the visitor is unknown to the staff, staff must ask to see identification.
- Expected visitors are welcomed and escorted to the appropriate area in the centre.
- When we learn during the enrolment process, in an Inclusion Support Program meeting or through observation, that a child has a tendency to leave areas unescorted or is not fearful of strangers, all staff are informed. Staff are also required to pay particular attention to make sure the child remains safe.



Controlling and Monitoring Visitor Access

1. The East exterior entrance is opened with a locked interior lobby entrance door. The West exterior door is locked and the lobby door is unlocked. All entrances are locked at all times of the day. Each classroom, staff room and office also have lockable doors in the event of a lock down.

2. When arriving at the centre, all staff, parents and visitors must use the designated Front-East to access Infant 1, Toddler Room and Preschool 1. The Front – East Entrance exterior door is opened and the interior lobby door is locked with a door release operated by substations throughout the centre. The monitoring interior substations with door release buttons are located in the Office, Infant 1, Toddler and Preschool 3. Staff monitor the camera and must identify the person before releasing the doors to let them in. If the person is not known to the staff, they must use the intercom to ask who they are and their reason for gaining access prior to opening the door.
3. Monitoring interior substations allow remote access. New staff and substitutes are not to respond to the intercom until they are familiar with the children.
4. Staff are required to welcome parents and children into the centre, share pertinent information and help the child to get involved in the centre's activities.
5. Staff are required to sign children in and out on the attendance record if not performed by the drop off/pick up person.
6. Parents are required to directly tell a staff member when they are leaving the building, with or without their children.
7. When children and staff are playing outside, they have a key to re-enter quickly as needed.
8. In the event of a Pandemic which requires separate entrances for cohorts access will be as follows: when arriving to access Infant 2, Preschool 2 and Preschool 3 all staff, parents and visitors must use the designated Back- West Entrance. The exterior door is locked with clear glass so staff will manually only open the door once they have identified the persons wanting access. Parents will need to knock to gain access or phone/message to gain access. There is no door release on the West Entrance. we will be using the West Entrance as well. If the person is not known to the staff, they must use the intercom to ask who they are and their reason for gaining access prior to opening the door.

SAFE INDOOR AND OUTDOOR SPACE PROCEDURES

The following procedures describe how we ensure:

- safe indoor spaces
- safe outdoor spaces

Staff should:

- Watch for any safety concerns throughout the day.
- Correct the situation to the best of their abilities and document what was done.
- Bring concerns to the attention of the Site Leader (or designated alternate). Make sure action is taken, if needed.
- Note any safety concerns and related reminders about appropriate procedures in daily staff communication log book.
- Watch for suspicious activity in the neighbourhood and report it to the Site Leader and the police, if necessary.
- Stay alert to their surroundings when in the playground or on outings.

- Trust their instincts and, if they feel uncomfortable in a place or situation, to gather the children and leave immediately.

Staff on opening shift should:

1. Complete the *Daily Safety Checklist – Indoor* and *Daily Safety Checklist – Outdoor*.
2. Correct any safety concerns to the best of their abilities and document what was done.
3. Give the checklists to the Site Leader (or designated alternate).
4. Make sure the Site Leader is aware of any concerns and things that need to be done.
5. Note any safety concerns and related reminders about appropriate procedures in the daily staff communication log book.

Staff on the closing shift should:

1. Do a walk-through and make sure all appliances are unplugged, the stove is turned off, etc.
2. Note any safety concerns and related reminders about appropriate procedures in the daily staff communication log book.

Executive Director/Site Leader (or designated alternate) should:

1. Make sure monthly and annual inspections are completed and documented on the appropriate checklists.
2. Complete and document any required repairs or actions. Work with MB Housing as required.
3. Review enrolment forms, Inclusion Support Program intake and review meeting minutes and URIS *Individual Health Care/Emergency Response Plan* as applicable for any specific requirements for a child with additional support needs.
4. Make any necessary changes to indoor or outdoor spaces to make sure children with additional support needs are safe. Work with MB Housing as required.
5. Communicate safety concerns or changes to procedures to all staff:
 - Note concerns in the daily communication log book.
 - Review at a staff meeting and, depending on how serious the situation is, share with the board of directors.
6. Make sure safety concerns that relate directly to parents or require a change in their behaviour are posted in a prominent area. If the concern is serious, write a letter to each parent.

STAFF TRAINING

The enhanced safety plan will be reviewed and specific responsibilities will be discussed with the Executive Director (or designated alternate) when a staff member is given responsibilities for fire safety or emergency response procedures.

Training for New Staff

New staff are required to:

1. Read the enhanced safety plan and discuss it with the Executive Director (or designated alternate).
2. Review the *Daily and Monthly Indoor Safety Checklists* with the Executive Director (or designated alternate) to learn how to control fire hazards and their responsibility to address any fire safety issues that they see. Staff are instructed to bring fire safety issues to the attention of the Executive Director. Issues not resolved by the Executive Director can be taken to the board.
3. Review *Individual Health Care Plan/Emergency Response Plans* for all children enrolled with anaphylaxis (life-threatening allergies). Be trained in the use of a child's auto-injector and child-specific avoidance strategies detailed in each individual plan.
4. Review several practice drills with the Executive Director (or designated alternate) to learn how to improve their participation and to have their questions answered.

The Executive Director (or designated alternate) will show new staff the locations of:

- staff communication log book (containing important information to read daily and a list of code words for emergency procedures found in the front cover)
- emergency phone number list including:
 - > the centre's location address
 - > designated place of shelter
 - > contact information for WSD1
- fire alarm pull stations
- fire extinguishers
- emergency backpacks that contain child information records and staff emergency information
- first aid kits
- a copy of the enhanced safety plan
- *Individual Health Care Plan/Emergency Response Plans* for all children enrolled with anaphylaxis (life-threatening allergies) or other applicable health conditions
- adrenaline auto-injectors for children with anaphylaxis

The Executive Director (or designated alternate) will discuss and demonstrate to new staff:

- when to use a fire extinguisher
- what type of fire extinguisher to use
- how to use the PASS method in the use of a fire extinguisher

Training for All Staff

All staff will:

1. Review their actions, as well as the actions of the children, after each practice evacuation or shelter-in-place drill and discuss ways for improvement.
2. Review how to use a fire extinguisher at least once a year.
3. Be retrained in the use of a child's auto-injector and child-specific avoidance strategies detailed in each *Individual Health Care/Emergency Response Plan* for children with anaphylaxis (life-threatening allergies) at least annually.
4. Be retrained in specific plans detailed in each *Individual Health Care/Emergency Response Plan* for children with other applicable health conditions at least annually.

BOARD OF EXECUTIVE EXECUTIVE DIRECTORS ROLES AND RESPONSIBILITIES

The roles and responsibilities of board members are outlined in our board orientation package indicating:

1. New board members are required to read the enhanced safety plan and to discuss it with the Executive Director (or designated alternate).
2. The board will review and discuss the enhanced safety plan at board meetings at least annually.
3. Board members will review annual fire, public health and child care centre inspection checklists to ensure that the Executive Director (or designated alternate):
 - addresses any fire safety issues
 - monitors that all procedures to control fire hazards are completed
 - makes sure all required inspections and maintenance of fire safety equipment are completed and documented as required
 - addresses any public health concerns
 - addresses any child care licensing non-compliance issues or other concerns

4. The board will encourage staff to bring fire safety or other safety issues to their attention as stated in personnel policies, during employment orientations and during annual reviews of enhanced safety plan with all staff.

STAFF AND BOARD ANNUAL REVIEW

The enhanced safety plan will be reviewed annually at the board meeting in January by:

- all Lead staff and designated alternates
- the board of directors and Executive Director

Any necessary changes or revisions will be made including:

- increases or decreases in staffing levels
- increases or decreases of licensed number of children
- changes to rooms or floor spaces occupied by the child care centre
- changes to emergency procedures

If revisions are made, new copies will be printed with the revision date and submitted to the child care coordinator for review and approval. If the revisions are related to fire safety or fire evacuation procedures, a copy will also be submitted to the fire inspector for review and approval.

The revised enhanced safety plan will be:

- distributed to all Site Leader staff and designated alternates
- posted in the child care centre for reference by the fire authority
- kept in the staff communication area for easy access and review by child care staff
- reviewed by child care coordinator
- reviewed by the fire authority

The enhanced safety plan will be reviewed bi-annually with all staff at the staff meeting in March & October or after revisions have been approved.

Individual Health Care Plan/Emergency Response Plans (URIS)

Plans will be reviewed every year for each child enrolled with anaphylaxis (life-threatening allergies) or other applicable health conditions.

The Executive Director (or designated alternate) will monitor expiry dates for individual plans.